** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

A F	For the	e 2020 calendar year, or tax year beginning	and	ending					
	Check if applicab	C Name of organization			D Employer ide	ntification number			
	Addre	se ROCKY MOUNTAIN BUTTERFLY	CONSORTIUM						
F	Name	DIMMEDELY DAY			84-115	5029			
F	Initial return	Number and street (or P.O. box if mail is not delivered)		Room/suite	E Telephone nur				
	Final return	6252 WEST 104TH AVENUE	ou to otroot addrood)	Troom, oute	303-469-5441				
	termir ated	City or town, state or province, country, and ZIP	G Gross receipts \$ 3,814,570.						
	Amen return	WESTMINSTER, CO 80020	H(a) Is this a group return						
	Application	F Name and address of principal officer: FAINI	CK TENNYSON		for subordina	ates? Yes X No			
	pendi	SAME AS C ABOVE			H(b) Are all subordina	ates included? Yes No			
<u>1 1</u>	Гах-ех	empt status: X 501(c)(3) 501(c) ()◀	(insert no.) 4947(a)(1)	or 527	If "No," attac	ch a list. See instructions			
		te: ► WWW.BUTTERFLIES.ORG			H(c) Group exem				
		organization: X Corporation Trust Associ	iation Other 🕨	L Year	of formation: 199	0 M State of legal domicile; CO			
Pa	art I	Summary							
Φ	1	Briefly describe the organization's mission or most sign	nificant activities: TO F	OSTER .	AN APPREC	IATION OF			
anc anc		INVERTEBRATES BY EDUCATING '							
Governance	2	Check this box if the organization discontinuous		sed of more	than 25% of its net				
Š	3	Number of voting members of the governing body (Par				3 10			
<u>«</u>	1 -	Number of independent voting members of the govern				4 10 5 93			
ies	5	Total number of individuals employed in calendar year							
Activities &	6	Total number of volunteers (estimate if necessary)							
Ac		Total unrelated business revenue from Part VIII, column Net unrelated business taxable income from Form 990				7a 0.			
	B	Net unrelated business taxable income from Form 990	-1, Fait i, iiiie 11		Prior Year	Current Year			
	8	Contributions and grants (Part VIII, line 1h)			2,051,42				
Revenue	9	D ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '			2,622,48				
Ver	10	Investment income (Part VIII, column (A), lines 3, 4, and			4,13				
Be	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c,			588,02				
	12	Total revenue - add lines 8 through 11 (must equal Par			5,266,07				
	13	Grants and similar amounts paid (Part IX, column (A), li				0. 0.			
	14	Benefits paid to or for members (Part IX, column (A), lir				0. 0.			
w	15	Salaries, other compensation, employee benefits (Part			2,926,54	4. 2,764,852.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line				0. 0.			
ber	. ь	Total fundraising expenses (Part IX, column (D), line 25	375,5	41.					
ы	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f	The state of the s		1,867,51	5. 1,290,422.			
		Total expenses. Add lines 13-17 (must equal Part IX, co			4,794,05				
	19	Revenue less expenses. Subtract line 18 from line 12			472,01	2474,457.			
Net Assets or	3			Ве	ginning of Current Ye	ear End of Year			
sets	20	Total assets (Part X, line 16)			5,379,93				
t As	21	Total liabilities (Part X, line 26)			1,580,34				
	22	Net assets or fund balances. Subtract line 21 from line	20		3,799,59	3,325,136.			
	art II	Signature Block							
		Ilties of perjury, I declare that I have examined this return, incl				of my knowledge and belief, it is			
true	, corre	ct, and complete. Declaration of preparer (other than officer) is	based on all information of wr	nich preparer	nas any knowledge.				
0:	_	Signature of officer			I Date				
Sig		PATRICK TENNYSON, CEO			Buto				
Her	е	Type or print name and title							
			eparer's signature	T	Date Check	k PTIN			
Paid	i	KIMBERLY A RYAN	paror o orginatule		if	P00829977			
	parer	Firm's name RUBINBROWN LLP		Firm's EIN					
-	Only		SUITE 300		T IIIII 3 EIIV				
		DENVER, CO 80202			Phone no.	303-698-1883			
May	/ the I	RS discuss this return with the preparer shown above?	See instructions		1	X Yes No			

Page 2

Гаі	Ola 1 1/0 1 1 1 0 0 1 1 1 0 0 1 1 1 1 1 1 1	·
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	TO FOSTER AN APPRECIATION OF INVERTEBRATES BY EDUCATING THE PUBLIC	
	ABOUT THE NEED TO PROTECT AND CARE FOR THREATENED HABITATS GLOBALLY,	
	WHILE CONDUCTING RESEARCH FOR SOLUTIONS IN INVERTEBRATE CONSERVATION.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	oN 🛂
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	ON 🔼
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$1, 262, 899. including grants of \$) (Revenue \$)	<u>:2.</u>)
	INVERTEBRATE ZOO AND RESEARCH: WE ARE PROUD TO BE THE FIRST AND ONLY	
	STAND-ALONE INVERTEBRATE ZOO TO BE ACCREDITED BY THE ASSOCIATION OF	
	ZOOS AND AQUARIUMS (AZA). AZA IS DEDICATED TO THE ADVANCEMENT OF ZOOS	
	AND AQUARIUMS IN THE AREAS OF CONSERVATION, EDUCATION, SCIENCE, AND	
	RECREATION, AND WE HOLD OURSELVES TO THE MOST RIGOROUS PROFESSIONAL	
	STANDARDS. FOR OVER 25 YEARS, WE HAVE WORKED DETERMINEDLY TO FORWARD	
	PRINCIPLES THAT SHAPE OUR CONSERVATION EFFORTS BOTH LOCALLY AND	
	GLOBALLY. AT BUTTERFLY PAVILION, WE BELIEVE THAT AN APPRECIATION OF TH	Œ
	ENVIRONMENT BEGINS WITH AN APPRECIATION FOR ALL LIVING THINGS. EACH DA	·Υ
	WE TEACH THE YOUNG AND OLD ALIKE ABOUT THE NEED FOR CONSERVATION	
	BECAUSE WITH KNOWLEDGE AND EMPOWERMENT WE WILL PROTECT THE WORLD'S	
	NATURAL HABITATS FOR GENERATIONS TO COME.	
4b	(Code:) (Expenses \$1, 048, 909. including grants of \$) (Revenue \$990, 66	2.)
	GUEST EXPERIENCE: BUTTERFLY PAVILION PLAYS A SPECIAL ROLE IN THE	
	COMMUNITY FOR HUNDREDS OF THOUSANDS OF CHILDREN AND ADULT LIFELONG	
	LEARNERS THROUGHOUT OUR REGION. SINCE BUTTERFLY PAVILION HAS BEEN IN	
	EXISTENCE, WE HAVE PROVIDED NEARLY 5 MILLION VISITORS WITH HANDS-ON	
	EDUCATIONAL EXPERIENCES. SERVING OVER 330,000 GUESTS ANNUALLY, VISITOR	S
	GET THEIR FIRST HANDS-ON ENCOUNTER WITH INVERTEBRATE LIFE AND BEGIN TO)
	DEVELOP AN UNDERSTANDING OF THE IMPORTANCE OF THESE CREATURES.	
	INVERTEBRATES ARE THE FOUNDATION OF EVERY ECOLOGICAL SYSTEM IN WHICH W	ΙE
	LIVE, AND INSECTS MAKE UP OVER THREE-QUARTERS OF THE WORLD'S ANIMAL	
	SPECIES. THEY ARE POLLINATORS, DECOMPOSERS, CONSUMERS AT MANY LEVELS,	
	AND VITAL TO OUR VERY EXISTENCE. WE EXPOSE CHILDREN AND ADULTS ALIKE T	<u>'O</u>
	HANDS-ON, IMMERSIVE SCIENCE EXPLORATION BECAUSE WE KNOW THAT WITH	
4c	(Code:) (Expenses \$ 457 , 011 • including grants of \$) (Revenue \$ 186 , 33	33.)
	EDUCATION: BUTTERFLY PAVILION REACHES OVER 115,000 YOUTH INCLUDING OVE	
	60,000 STUDENTS ANNUALLY. EACH YEAR WE SERVE TENS OF THOUSANDS OF	
	CHILDREN THROUGH ONSITE CLASSROOM VISITS AND OUTREACH PROGRAMS.	
	BUTTERFLY PAVILION HAS BECOME A STAPLE IN HELPING CHILDREN LEARN	
	IMPORTANT CONCEPTS LIKE ECOSYSTEMS AND FOOD WEBS, MAKING CURRICULAR	
	CONNECTIONS FOR REGIONAL PUBLIC SCHOOLS, PRIVATE SCHOOLS, AND	
	HOMESCHOOLERS ALIKE. IN DEPTH, CONTENT-ALIGNED CLASSROOM INSTRUCTION,	
	FOLLOWED BY HANDS ON ANIMAL AND HABITAT DISCOVERIES ARE AN ESSENTIAL	
	ELEMENT OF COLORADO'S YOUTH EDUCATION. OUR EDUCATIONAL PROGRAMS ARE	
	DESIGNED TO DEVELOP THE MINDS AND INCREASE THE UNDERSTANDING OF SCIENCE	'E
	AND NATURE WHILE ENGAGING STUDENTS IN NUMEROUS WAYS WITH DIRECT ANIMAL	
	AND PLANT INTERACTIONS.	
4d		
₩u		
40	(Expenses \$\frac{\text{including grants of \$}}{\text{total program service expenses}} \rightarrow \frac{2,768,819.}{\text{819.}}	
TC	Total program service expenses 🚩 🚨 [100 015]	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
·	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		1
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			 ₩
_	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
124	, ,	12a	Х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
b		12b		×
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	13		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			x
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			.
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			3,7
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х
			~	

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Pai	rt IV Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		res	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete			
	Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	. 27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	. 29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	. 31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			١.,
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			,,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			,,
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		₩
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			.
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			 ₩
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	. 37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	00	х	
Pai	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	
	Chack if Schoolule O contains a response or note to any line in this Bort V			
	Check if Schedule O contains a response of note to any line in this Part V	<u></u>	Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	0	162	140
		ö		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	2 1 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			

(gambling) winnings to prize winners? 032004 12-23-20

Form 990 (2020) ROCKY MOUNTAIN BUTTERFLY CONSORTIUM

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	C C C COMMINGER				Yes	No			
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1			162	NO			
Zu	filed for the calendar year ending with or within the year covered by this return	2a	93						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	х				
-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions								
За	5.11			За		Х			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b					
	At any time during the calendar year, did the organization have an interest in, or a signature or other a								
	financial account in a foreign country (such as a bank account, securities account, or other financial a		•	4a		Х			
b	If "Yes," enter the name of the foreign country		,						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccount	s (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X			
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c					
	nization solicit								
	any contributions that were not tax deductible as charitable contributions?			6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons or	gifts						
	were not tax deductible?			6b					
7	Organizations that may receive deductible contributions under section 170(c).								
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?								
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	· · · · · · · · · · · · · · · · · · ·		7c		<u> </u>			
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е									
f	3 7 3 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7								
g									
_	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
^	sponsoring organization have excess business holdings at any time during the year?								
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?			9a					
a h	Did the approximation makes a distribution to a decrease delices and approximation of the app			9b					
10	Section 501(c)(7) organizations. Enter:			อม					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:	100							
a	Gross income from members or shareholders	11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10411	?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?			13a					
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
c Enter the amount of reserves on hand									
	a Did the organization receive any payments for indoor tanning services during the tax year?								
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b					
15									
	excess parachute payment(s) during the year?								
40	If "Yes," see instructions and file Form 4720, Schedule N.		0	40		v			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t incon	ne?	16		X			
	If "Yes," complete Form 4720, Schedule O.								

Form **990** (2020)

33395.01

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						X				
Sec	tion A. Governing Body and Management										
						Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		10							
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	Enter the number of voting members included on line 1a, above, who are independent	1b		10							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		any other	$\neg \neg$							
_	officer, director, trustee, or key employee?			- 1	2		х				
3	Did the organization delegate control over management duties customarily performed by or under the			·····							
3					3		x				
4	Did the organization make any significant changes to its governing documents since the prior Form 9				4		X				
4							X				
5	Did the organization become aware during the year of a significant diversion of the organization's ass			Г	5 6		X				
6	•										
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	•			_		\ _{3,7}				
	more members of the governing body?			·····	7a_		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st		*				l				
	persons other than the governing body?				7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by th	e following:								
а	The governing body?			[8a	X					
b	Each committee with authority to act on behalf of the governing body?				8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the								
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O				9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re										
						Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?				10a		Х				
	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
~	and branches to ensure their operations are consistent with the organization's exempt purposes?										
11a											
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			}	12b						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? $H = Y$,				v					
	in Schedule O how this was done				12c	<u>X</u>					
13	Did the organization have a written whistleblower policy?			}	13	<u>X</u>					
14	Did the organization have a written document retention and destruction policy?				14	<u> </u>					
15	Did the process for determining compensation of the following persons include a review and approva	I by in	dependent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
	The organization's CEO, Executive Director, or top management official				15a	<u> </u>					
b	Other officers or key employees of the organization			[15b		X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements	nent w	ith a								
	taxable entity during the year?			[16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatior	ı's								
	exempt status with respect to such arrangements?			[16b						
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ▶CO										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990	-T (Section 501	(C)(3)s	only)	availa	ble				
	for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain on Schedule O)										
10											
19											
00	statements available to the public during the tax year.		al managed = - E								
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	a records -								
	BILL FINLEY - 303-469-5441										
	6252 WEST 104TH AVENUE, WESTMINSTER, CO 80020										

032006 12-23-20

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c , unle cer ar	Pos heck i ss per	more rson i	than o	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Individual trustee or director Institutional trustee		Key employee	Key employee Highest compensated employee Former		the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) PATRICK TENNYSON CEO	40.00	ł		x				132,025.	0.	11,281.
(2) JANET MCFARLAND BURLILE	40.00							132,023.	•	11,201.
VP OF FUND DEVELOPMENT	10.00	1				x		117,362.	0.	6,000.
(3) MARY ANN COLLEY	40.00	_		х				89,531.	0.	8,581.
(4) WILLIAM FINLEY	40.00							05,551.	•	0,301.
CFO	10.00			х				64,302.	0.	6,000.
(5) CHAD SCHNEIDER	5.00							01,001		
BOARD CHAIR		Х		Х				0.	0.	0.
(6) MICHAEL SNIDER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) RANDY AHRENS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) COURTNEY LOPER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) GARRETT BAUM	1.00								_	_
BOARD MEMBER		Х						0.	0.	0.
(10) KENNETH MONFORT	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) DAVID DEMOTT	1.00	l								
BOARD MEMBER	1 00	Х						0.	0.	0.
(12) RICH JARBOE	1.00	-							,	0
BOARD MEMBER	1 00	X						0.	0.	0.
(13) RACHEL KING BOARD MEMBER	1.00	X						0.	0.	0.
(14) JULIE STENCEL	1.00	^						0.	0.	0.
BOARD MEMBER	1.00	X						0.	0.	0.
BOARD MEMBER		_						0.	0.	0.
_										
		-								
								1		Form 990 (2020)

(F)

(C)

(D)

(B)

(A)

Name and title	Average hours per	ours per (do not check more than one box, unless person is both an						Reportable compensation	Reportable compensation	on amount of						
	week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer Officer		Highest compensated complexed		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	oi a	othe mpens from t ganiza nd rela ganiza	sation he ation ated				
1b Subtotal								403,220.	0		31 8	362.				
c Total from continuation sheets to Part VI	I, Section A							0.	0	•		0.				
d Total (add lines 1b and 1c) 2 Total number of individuals (including but n							▶ io re	403,220. eceived more than \$100,	000 of reportable	• •	31,8	362.				
compensation from the organization									·		Yes	2 No				
3 Did the organization list any former officer,	director, trust	ee, k	еу е	mpl	oye	e, or	hig	hest compensated emp	loyee on		163					
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the su										3		X				
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	J f	or such individual		4		X				
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com										5		Х				
Section B. Independent Contractors 1 Complete this table for your five highest co	mponeated inc	lono	ndor	at co	ntr	acto	re th	nat received more than \$	2100 000 of compon	eation t	rom					
the organization. Report compensation for	•	•							•	Sation	10111					
(A) Name and business	address	NC	ONE	3				(B) Description of s	services		(C) ensati	on				
							\dashv									
2 Total number of independent contractors (i	· ·	ot lin	nited	to t	_		ted	above) who received mo	ore than							
\$100,000 of compensation from the organic	zation				()				Forr	n 990	(2020)				

032008 12-23-20

Form 990 (2020) ROCKY M
Part VIII Statement of Revenue

		Check if Schedule O contains a respo	nse or note to any lir	ne in this Part VIII			
			·····	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
							30000013 3 12 3 14
nts		Federated campaigns 1a		4			
3ra Iou		Membership dues1b	111 116	_			
S, (Fundraising events1c	144,446.	_			
a gi	c	Related organizations 1d		_			
Contributions, Gifts, Grants and Other Similar Amounts		Government grants (contributions)	1,392,375.				
rigin	f	All other contributions, gifts, grants, and					
the the		similar amounts not included above 1f	389,585.				
E S	ç	Noncash contributions included in lines 1a-1f	22,959.				
Col	r	Total. Add lines 1a-1f	>	1,926,406.			
			Business Code				
as l	2 8	ADMISSION FEES	900099	814,304.	814,304.		
Š		MEMBERSHIPS	900099	176,358.			
Ser		EDUCATIONAL PROGRAMS	900099	124,917.	124,917.		
E S		OUTREACH AND EVENTS	900099	61,416.	61,416.		
Program Service Revenue			_ 300033	01/1100	01/1100		
ro.	•						
_		All other program service revenue		1,176,995.			
-				1,110,993.			
	3	Investment income (including dividends, i		17 065			17 065
		other similar amounts)		17,965.			17,965.
	4	Income from investment of tax-exempt bo	•				
	5	Royalties					
		(i) Rea	(ii) Personal	4			
	6 a	Gross rents6a		_			
		Less: rental expenses 6b		4			
		Rental income or (loss) 6c	_				
		Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securit	ies (ii) Other	_			
		assets other than inventory 7a		_			
	b	Less: cost or other basis					
ne		and sales expenses 7b					
Ven	c	Gain or (loss) 7c					
Re	c	Net gain or (loss)	. <u></u>				
her Revenue	8 8	Gross income from fundraising events (not					
ð		including \$ 144,446. of					
		contributions reported on line 1c). See					
		Part IV, line 18	8a 16,597.				
	k	Less: direct expenses	8b 41,788.				
	c	Net income or (loss) from fundraising ever	nts >	-25,191.			-25,191.
	9 a	Gross income from gaming activities. See					
		Part IV, line 19	9a				
	k	Less: direct expenses	9b				
	c	Net income or (loss) from gaming activitie	s > _				
	10 a	Gross sales of inventory, less returns					
		and allowances	10a472,355.				
	k	Less: cost of goods sold	10ы 191,965.				
		Net income or (loss) from sales of invento	y	280,390.	280,390.		
,			Business Code				
ons o	11 a	OTHER INCOME	900099	204,252.	204,252.		
ane	b						
eve	c	:					
Miscellaneous Revenue	c	All other revenue					
_	E	Total. Add lines 11a-11d)	204,252.			
	12	Total revenue. See instructions		3,580,817.	1,661,637.	0.	-7,226.

032009 12-23-20

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 311,720. 98,112. 213,608. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 279,963. 2,074,516. 1,531,889. 262,664. Other salaries and wages 7 Pension plan accruals and contributions (include 24,758. 17,599. 5,191. 1,968. section 401(k) and 403(b) employer contributions) 27,129. 185,930. 141,964. 16,837. Other employee benefits 9 167,928. 119,375. 35,205. 13,348. 10 Payroll taxes 11 Fees for services (nonemployees): Management 9,785. 3,600. 6,185. Legal 56,235. 56,235. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 229,699. 113,659. 84,509. 31,531. column (A) amount, list line 11g expenses on Sch O.) 70,717. 72,882. 2,165. Advertising and promotion 12 83,373. 67,705. 8,358. 7,310. Office expenses 13 Information technology 14 15 Royalties 143,273. 124,543. 12,288. 6,442. 16 Occupancy 10,728. 8.542. 2,056. 130. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 9,433. 9,433. 20 Payments to affiliates 21 341,276. 304,950. 33,542. 2,784. Depreciation, depletion, and amortization 22 28,309. 22,692. 3,294. 2,323. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 86,554. 86,554. PROGRAM/EXHIBIT COSTS BANK FEES 77,303. 41,534. 34,514. 1,255. 74,657. 40,894. 22,310. SUBSCRIPTIONS 11,453. 26,430. 26,430. d REPAIRS AND MAINTENANCE 17,496. 40,485. 16,612. 6,377. e All other expenses 4,055,274. 2,768,819. 910,914. 375,541. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Par	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			642,810.	1	377,787
	2	Savings and temporary cash investments			432,333.	2	216,169
	3	Pledges and grants receivable, net			80,889.	3	68,548
	4	Accounts receivable, net			118,862.	4	56,049
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ons		5	
	6	Loans and other receivables from other disqualif	ied per				
		under section 4958(f)(1)), and persons described	in sec	ion 4958(c)(3)(B)		6	
ဖွ	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use		111,199.	8	91,250	
¥	9	B			21,206.	9	0
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	9,028,612.			
	b	Less: accumulated depreciation	5,468,642.	3,825,425.	10c	3,559,970	
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line 1		147,215.	12	159,043	
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equa		5,379,939.	16	4,528,816	
	17	Accounts payable and accrued expenses		387,093.	17	147,599	
	18	Grants payable	0.14 1.51	18	400 600		
	19	Deferred revenue		241,464.	19	187,677	
	20	Tax-exempt bond liabilities			903,385.	20	820,000
	21	Escrow or custodial account liability. Complete F				21	
es	22	Loans and other payables to any current or form					
₩		trustee, key employee, creator or founder, subst					
Liabilities		controlled entity or family member of any of thes				22	
-	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated	-			24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines		· ·	40 404		10 101
		of Schedule D			48,404.		<u>48,404</u> 1,203,680
	26	Total liabilities. Add lines 17 through 25			1,580,346.	26	1,203,000
ဖွ		Organizations that follow FASB ASC 958, che	ck ner				
2	07	and complete lines 27, 28, 32, and 33.			2,966,446.	27	2,680,641
ala	27	Net assets without donor restrictions			833,147.	28	644,495
9 9	28	Net assets with donor restrictions Organizations that do not follow FASB ASC 98			033,147.	20	044,400
ᇤ		and complete lines 29 through 33.	oo, crie	ck liere			
ō	20	Capital stock or trust principal, or current funds				29	
ets	29 30	Paid-in or capital surplus, or land, building, or eq				30	
\ss	31	Retained earnings, endowment, accumulated inc				31	
Net Assets or Fund Balances	32				3,799,593.	32	3,325,136
Ž	32	Total net assets or fund balances			5,379,939.	33	4,528,816

OIII	1000 (2020)			ı aş	yc		
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,58	0,8	<u>17.</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,05	5,2	74.		
3	Revenue less expenses. Subtract line 2 from line 1	3	-47	4,4	57.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,79	9,5	93.		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))						
Pa	rt XII Financial Statements and Reporting	•	3,32				
	Check if Schedule O contains a response or note to any line in this Part XII				X		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule C	D.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing						
	Act and OMB Circular A-133?	•	3a		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit					
or audits, explain why on Schedule O and describe any steps taken to undergo such audits							

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization **Employer identification number** ROCKY MOUNTAIN BUTTERFLY CONSORTIUM 84-1155029 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1185482.	1330189.	1693007.	2051424.	1926406.	8186508.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1185482.	1330189.	1693007.	2051424.	1926406.	8186508.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						8186508.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	1185482.	1330189.	1693007.	2051424.	1926406.	8186508.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	3,815.	4,090.	3,986.	4,443.	17,965.	34,299.
9	Net income from unrelated business	,	•	•	,	,	,
	activities, whether or not the						
	business is regularly carried on	225.	7,663.	58,626.	122,676.	204,252.	393,442.
10	Other income. Do not include gain		•	•			•
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						8614249.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 13	,039,811.
13	First 5 years. If the Form 990 is for th	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	organization, check this box and stop						
Sec	tion C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2020 (li	ine 6, column (f), d	ivided by line 11, c	column (f))		14	95.03 %
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	96.99 %
16a	33 1/3% support test - 2020. If the					ore, check this box	and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X
b	33 1/3% support test - 2019. If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test	- 2020. If the org	anization did not c				
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		▶□
b	10% -facts-and-circumstances test	- 2019. If the org	anization did not c	heck a box on line	-		
	more, and if the organization meets th	ne facts-and-circum	stances test, chec	ck this box and st	t op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu				-		>
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	
				, ,,,	,		

Schedule A (Form 990 or 990-EZ) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		1	T	T	T	1
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b				1		ļ
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	· ·		•	•		
80	check this box and stop here						P
	ction C. Computation of Public			- a l (5\)		145	
	Public support percentage for 2020 (li	, (,,	,	· · · · · · · · · · · · · · · · · · ·		15	<u>%</u>
	Public support percentage from 2019 ction D. Computation of Inves					16	%
	Investment income percentage for 20			ne 13 column (f)\		17	%
	Investment income percentage from 2					18	
	33 1/3% support tests - 2020. If the						
196	more than 33 1/3%, check this box ar						. —
ŀ	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
_		
1		
2		
2-		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
0		
8		
9a		
9b		
00		
9с		
10a		<u></u>
10b		
100		

Par	Tiv Supporting Organizations (continued)		
		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and		
	11c below, the governing body of a supported organization?		
	A family member of a person described in line 11a above?		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide		
0	detail in Part VI.		
Sec	tion B. Type I Supporting Organizations		т —
		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the		
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		
Sec	supervised, or controlled the supporting organization. 2 tion C. Type II Supporting Organizations		
	and or type it eapperting enganizations	Yes	No
4	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	162	NO
1	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
	, and the second		
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)		
Sec	the supported organization(s). 1 tion D. All Type III Supporting Organizations		
		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	103	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		
	the organization maintained a close and continuous working relationship with the supported organization(s).		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a		
	significant voice in the organization's investment policies and in directing the use of the organization's		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		
	supported organizations played in this regard.		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	•	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruction	on <u>s).</u>	
2	Activities Test. Answer lines 2a and 2b below.	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		
	those supported organizations and explain how these activities directly furthered their exempt purposes,		
	how the organization was responsive to those supported organizations, and how the organization determined		
	that these activities constituted substantially all of its activities.		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in		
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in		
	these activities but for the organization's involvement.		oxdot
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.		_
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orgar	nizations	J
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust on	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	v integrat	ed Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reason-			
	able cause required - explain in Part VI). See instructions.			
_3	Excess distributions carryover, if any, to 2020			
<u>a</u>	From 2015			
b	From 2016			
c	From 2017			
d	From 2018			
e	From 2019			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2020 distributable amount			
i_	Carryover from 2015 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2020 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2016			
<u>b</u>	Excess from 2017			
c	Excess from 2018			
d	Excess from 2019			
<u>e</u>	Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

ROCKY MOUNTAIN BUTTERFLY CONSORTIUM

Employer identification number

84-1155029

Organiz	ation type (check of	ю.				
Filers of	:	Section:				
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
	nly a section 501(c)(7	covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from , during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
	contributor, during literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.				
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., aplete any of the parts unless the General Rule applies to this organization because it received nonexclusively, etc., contributions totaling \$5,000 or more during the year				
but it mu	ust answer "No" on I	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to le filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

ROCKY MOUNTAIN BUTTERFLY CONSORTIUM

84-1155029

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$43,904.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_		\$ 863,550.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 528,825.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

ROCKY MOUNTAIN BUTTERFLY CONSORTIUM

84-1155029

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	20	 	990, FZ or 990, PE) (2020)

Name of organization **Employer identification number** ROCKY MOUNTAIN BUTTERFLY CONSORTIUM 84-1155029 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ROCKY MOUNTAIN BUTTERFLY CONSORTIUM

Employer identification number 84-1155029

Par	t I Organizations Maintaining Donor Advised	d Funds or Other	'Si	milar Funds o	r Acc	coun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.					
		(a) Donor adv	ised	funds	(b) Fund	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in $\boldsymbol{\nu}$	vriting that the assets	held	d in donor advised	d funds	3	
	are the organization's property, subject to the organization's e						Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that	grar	nt funds can be us	sed on	ly	
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for	any	other purpose co	onferrin	ng	
Б.	impermissible private benefit?						Yes No
Par				on Form 990, Pa	art IV, I	ine 7.	
1	Purpose(s) of conservation easements held by the organization	-	y).				
	Preservation of land for public use (for example, recreat	tion or education)	_			-	important land area
	Protection of natural habitat	L		Preservation of a	certifi	ed his	toric structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation cont	ribut	tion in the form of	a con		•
	day of the tax year.				- 1		Held at the End of the Tax Year
а	Total number of conservation easements				├	2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a				•		
_	listed in the National Register				L	2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	rganız	ation (during the tax
_	year >						
4	Number of states where property subject to conservation eas						
5	Does the organization have a written policy regarding the per						
•	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	nandling of violations,	, and	enforcing conse	rvation	ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violetions, and	onfo	roing concentation	n 000	mont	a during the year
7	S	iling of violations, and	emic	ording conservation	ni ease	emem	s during the year
8	Does each conservation easement reported on line 2(d) above	a catisfy the requirem	onto	of section 170(h)	(4)(D)(i)		
Ü							Yes No
9	and section 170(h)(4)(B)(ii)?						
3	balance sheet, and include, if applicable, the text of the footn						
	organization's accounting for conservation easements.	ote to the organization	1131	manciai statemen	ito tilat	. uesc	TIDES THE
Par	t III Organizations Maintaining Collections of	Art, Historical T	rea	sures, or Oth	er Si	milar	Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		-			
1a	If the organization elected, as permitted under FASB ASC 95		ever	nue statement and	d balar	nce sh	eet works
	of art, historical treasures, or other similar assets held for pub	•					
	service, provide in Part XIII the text of the footnote to its finan	ŕ				•	
b	If the organization elected, as permitted under FASB ASC 956					sheet	works of
	art, historical treasures, or other similar assets held for public						
	provide the following amounts relating to these items:	,	,			•	•
	(i) Revenue included on Form 990, Part VIII, line 1					▶ 5	.
							<u> </u>
2	If the organization received or held works of art, historical trea					rovide	
	the following amounts required to be reported under FASB A				, , , , ,		
а	Revenue included on Form 990, Part VIII, line 1	-				> 5	.
	Assets included in Form 990, Part X					> 9	

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): a Public exhibition d Loan or exchange program b Scholarly research e Other c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.	No_
a Public exhibition b Scholarly research c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or	No
b Scholarly research c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or	No
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or	No
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or	No
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or	No
to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or	<u>No</u>
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or	No
reported an amount on Form 990, Part X, line 21.	
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included	
on Form 990, Part X?	No
b If "Yes," explain the arrangement in Part XIII and complete the following table:	
Amount	
c Beginning balance 1c	
d Additions during the year 1d	
e Distributions during the year	
f Ending balance 1f	
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes	No
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII	
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.	
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years	
	7,712.
b Contributions 1,000.	
c Net investment earnings, gains, and losses 17,492. 20,8048,433. 18,720.	8,452.
d Grants or scholarships 5,664. 5,451. 5,396. 5,276.	4,917.
e Other expenditures for facilities	
and programs	
f Administrative expenses	
g End of year balance	1,247.
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:	
a Board designated or quasi-endowment%	
b Permanent endowment ▶%	
c Term endowment \(\bigsep \left(\reft(\left(\left(\left(\left(\left(\left(\left(\left(\reft(\left(\reft(\left(\left(\left(\left(\left(\left(\left(\left(\text{\reft(\reft(\left(\left(\left(\left(\reft(\ref	
The percentages on lines 2a, 2b, and 2c should equal 100%.	
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization	
by:	
(i) Unrelated organizations 3a(i) 3	-
(ii) Related organizations 3a(ii)	<u> </u>
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	
4 Describe in Part XIII the intended uses of the organization's endowment funds.	
Part VI Land, Buildings, and Equipment.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.	
Description of property (a) Cost or other (b) Cost or other (c) Accumulated (d) Book v	ılue
basis (investment) basis (other) depreciation	<u> </u>
	685.
b Buildings 5,122,977. 3,645,524. 1,477,	<u>433.</u>
c Leasehold improvements	EE 4
	554.
	278.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)	

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 ROCKY MOUNT	AIN BUTTERFLY	CONSORTIUM	84-1155029 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation:	Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(F) (G)			
(G) (H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11c See Form 990 Part X line	e 13
(a) Description of investment	(b) Book value		Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line Description	11d. See Form 990, Part X, lin	
	Description		(b) Book value
(2)			· · · · · · · · · · · · · · · · · · ·
(3)			<u> </u>
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		
Part X Other Liabilities.	,		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Par	t X, line 25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) LINE OF CREDIT			48,404.
(3)			
(4)			
(5)			
(6)			
(8)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

48,404.

(9)

84-1155029 Page	, 4
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Pai	Reconciliation of Revenue per Audited Financial State		evenue per Ke	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin				3,631,556.
1				1	3,031,330.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا مم ا			
a	Net unrealized gains (losses) on investments		24,800.	-	
b	Donated services and use of facilities		24,000.	-	
c d	Recoveries of prior year grants Other (Describe in Part XIII.)		25,939.	-	
e e	Other (Describe in Part XIII.) Add lines 2a through 2d			2e	50,739.
3	Subtract line 2e from line 1			3	3,580,817.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	•••••			3,300,02,1
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)			-	
c	Add lines 4a and 4b			4c	0.
Pa	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12., rt XII Reconciliation of Expenses per Audited Financial Sta	atements With	Expenses per F	Returi	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin				
1	Total expenses and losses per audited financial statements			1	4,106,013.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	24,800.		
b	Prior year adjustments				
С	Other losses				
d	Other (Describe in Part XIII.)		25,939.		
е	Add lines 2a through 2d			2e	50,739.
3	Subtract line 2e from line 1			3	4,055,274.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	8.)		5	4,055,274.
Pa	rt XIII Supplemental Information.				
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and $^{\prime}$	1; Part IV, lines 1b a	nd 2b; Part V, line 4	; Part)	K, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar	ny additional informa	ation.		
	OT 11 T TITE 4				
PAF	RT V, LINE 4:				
חם (OCEEDS FROM THE ENDOWMENT FUNDS ARE USEI	ת שטח עם ר	7.17.T.T.ONT E:O	וים כו	OTTO A DIT ONTA T
PK	OCEEDS FROM THE ENDOWMENT FUNDS ARE USED	J DI IRE P.	AVILION FO	K EI	JUCATIONAL
7. T.T.T	O SCHOLARSHIP SUPPORT.				
TATAT	D SCHOLLARSHIP SUPPORT.				
PAF	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
FUI	NDRAISING EVENT EXPENSE				25,939.
PAF	RT XII, LINE 2D - OTHER ADJUSTMENTS:				
	•				
FUI	NDRAISING EVENT EXPENSE				25,939.
					<u> </u>

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020	ROCKY	MOUNTAIN	BUTTERFLY	CONSORTIUM	84-1155029	Page 5
Schedule D (Form 990) 2020 Part XIII Supplemental Info	rmation $_{\it (c)}$	ontinued)				
	•	,				

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

	OUNTAIN BUTTERFLY (CON	SOR'	rium	84-1155	029	
Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.							
Indicate whether the organization raised funds through any of the following activities. Check all that apply. a							
(ii) Activity have custody have custody from a children to (or retained by)					(vi) Amount paid to (or retained by) organization		
		Yes	No				
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

Schedule G (Form 990 or 990-EZ) 2020 ROCKY MOUNTAIN BUTTERFLY CONSORTIUM 84-1155029 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through GALA col. (c)) (event type) (event type) (total number) 161,043. 161,043. Gross receipts 144,446. 144,446. 2 Less: Contributions 16,597. 16,597. Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 22,432. 22,432. Direct Expenses Rent/facility costs 6,083. 6,083. 7 Food and beverages <u>3,</u>175. 3,175. 8 Entertainment 10,098. 10,098. Other direct expenses 41,788. **10** Direct expense summary. Add lines 4 through 9 in column (d) -25,191. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2020

032082 11-25-20

Sch	edule G (Form 990 or 990-EZ) 2020 ROCKY MOUNTAIN BUTTERFLY CONSORTIUM 84-1	1155029	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
•	and the hand and address of the person time propared the organization of garining, special organization and records.		
	Name		
	Address ►		
	Address -		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
	If IIV as II and a like a constant of a constant of the consta		
b	of If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$\bigs\\$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
	bilector/officer Employee maependent contractor		
4-	Many distance of the Many of t		
	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		п. .
	retain the state gaming license?	Yes	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year > \$		
Pa	Tt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part II.	rt III, lines 9, 9	b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
_			
_			

Schedule G	(Form 990 or 990-EZ)	ROCKY	MOUNTAIN	BUTTERFLY	CONSORTIUM	84-1155029	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation _{(co}	ontinued)				

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2020
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ROCKY MOUNTAIN BUTTERFLY CONSORTIUM

Employer identification number 84-1155029

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

KNOWLEDGE AND EMPOWERMENT IS A GREATER COMMITMENT TO PROTECTING OUR

WORLD'S NATURAL TREASURES. OUR CURRENT EXHIBITS SHOWCASE AND BRING

ATTENTION TO THESE TREASURES, CREATING A SAFE AND MEMORABLE WAY TO

EXPERIENCE THE NATURAL WORLD. EXPLORING A LIVING RAINFOREST FILLED WITH

TROPICAL BUTTERFLIES, OR HOLDING A DESERT TARANTULA FOR THE FIRST TIME

IS PERHAPS THE MOST UNIQUE, MEMORABLE, AND IMPACTFUL EXPERIENCE OUR

GUESTS WILL EXPERIENCE.

OCCUPANCY RESTRICTIONS RELATED TO COVID-19 HAVE HAD TREMENDOUS IMPACT ON THE PAVILION'S OPERATIONS. THE PAVILION HAS A SITE-SPECIFIC VARIANCE FROM THE STATE OF COLORADO, WHICH HAS ALLOWED THE PAVILION TO REMAIN 2020. IN 2020 OVERALL ADMISSIONS WERE DOWN 50%. OPEN SINCE JUNE 12, THE GREATEST IMPACT WAS SEEN IN EDUCATION PROGRAMS SUCH AS FIELD TRIPS WHICH DECREASED 95%. LOOKING INTO 2021, THIS VARIANCE IS ALLOWED THE PAVILION TO REMAIN OPEN TO 20 GUESTS EVERY 20 MINUTES THRU FEBRUARY. IN MARCH THE PAVILION WAS GIVEN A MODIFIED VARIANCE WHICH ALLOWS FOR 40 PEOPLE EVERY 20 MINUTES. IN MARCH THE GENERAL ADMISSION OCCUPANCY WAS 85% OF 2019. AS MORE PEOPLE ARE VACCINATED AND CASES DECREASE. MANAGEMENT IS OPTIMISTIC THAT THE VARIANCE WILL INCREASE. IN JANUARY THE PAVILION REACHED MAXIMUM CAPACITY ON ALL WEEKEND DAYS. AT THE BEGINNING OF JANUARY 2021, THE PAVILION TEMPORARILY MOVED OPERATIONS TO WHICH RESULTED IN SIGNIFICANTLY HIGHER SALES ON THE OPEN DAYS A WEEK, DAYS. MANAGEMENT REPORTS THAT ADMISSIONS INCREASED IN JANUARY 2021 COMPARED TO NOVEMBER AND DECEMBER 2020. ADDITIONALLY THE PAVILION HAS RECEIVED A SECOND DRAW PPP LOAN AND WILL BE SUBMITTING FOR 2020 AND Schedule O (Form 990 or 990-EZ) 2020 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Name of the organization

ROCKY MOUNTAIN BUTTERFLY CONSORTIUM

84-1155029

2021 EMPLOYER RETENTION CREDITS. BETWEEN INCREASING ATTENDANCE,

INCREASING SUPPORT FROM FUNDRAISING, PPP, AND ERC THE PAVILION HAS A

STRONG LONG TERM OUTLOOK.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS EMAILED TO ALL VOTING MEMBERS OF THE BOARD USING A SECURE LINK FOR THEIR REVIEW, PRIOR TO FILING THE TAX RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

A CONFLICT OF INTEREST ARISES WHEN AN OFFICER, DIRECTOR, MANAGER, OR KEY

EMPLOYEE MAKES A DECISION THAT CAN FINANCIAL BENEFIT THE PERSON, FAMILY, OR

BUSINESSES. ALL OFFICERS, DIRECTORS, AND KEY EMPLOYEES CERTIFY ANNUALLY

THAT EITHER NO CONFLICT EXISTS OR THAT ALL CONFLICTS HAVE BEEN DISCLOSED.

FORM 990, PART VI, SECTION B, LINE 15A:

COMPENSATION FOR EACH KEY EMPLOYEE SHALL BE INSTITUTED OR RECOMMENDED BASED

ON THE ANNUAL PERFORMANCE REVIEW PREDICATED ON BOTH JOB DESCRIPTION AND

SUBMITTED GOALS AND OBJECTIVES. THE STANDARD OF COMPENSATION WILL BE

DEVELOPED UTILIZING VARIOUS PROFESSIONAL SOURCES. FOR THE MOST RECENT

REVIEW, THIS INCLUDED EMPLOYERS COUNCIL NONPROFIT AND GENERAL INDUSTRIES

SURVEYS.

THE VOLUNTEER BOARD OF DIRECTORS WILL SET THE MERIT-BASED COMPENSATION FOR

THE CEO BASED ON AN ANNUAL REVIEW OF THE AFORESAID SOURCES. THE CEO WILL

SET THE MERIT-BASED COMPENSATION FOR OTHER KEY EMPLOYEES BASED ON AN ANNUAL

REVIEW OF AFORESAID SOURCES AND BUDGET CONSIDERATIONS.

THE BOARD OF DIRECTORS REVIEWED THE CEO'S PERFORMANCE, USING COMPARABLE

ROCKY MOUNTAIN BUTTERFLY CONSORTIUM	84-1155029
DATA FROM THE 2016 EMPLOYERS COUNCIL SURVEY FOR NON-PROFIT	COMPENSATION TO
ENSURE APPROPRIATENESS OF THE SALARY INCREASE FOR THE CEO,	AND THE DECISION
WAS DOCUMENTED IN THE BOARD MINUTES.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE GOVERNING AND FINANCIAL DOCUMENTS ARE AVAILABLE UPON R	EQUEST.
PART XII, LINE 2C	
THIS PROCESS HAS NOT CHANGED FROM PRIOR YEAR.	